

## HEVILIFT GROUP – SAFETY POLICY

The Primary purpose of the Hevilift Group Safety Policy is to ensure we have the structure, processes and clear direction to sustain a safe and risk aware workplace while preserving and improving operational capability. I reinforce my commitment to the implementation, promotion and continuation of a safety and healthy workplace, wherever we may work.

The health and safety of the Hevilift Group's employees, visitors and customers is fundamental to our business and is represented by our safety culture and our personal safety behaviour. The Hevilift Group consigns prominence on a safe workplace and understands the legal and moral obligation of duty of care. Management responsibility for the safety and health of our personnel is intrinsic to all Hevilift Group operations and endeavours.

Managers at all levels are charged to implement measures to ensure:

- A safety focus is maintained in parallel with operational outcomes at all times;
- Safety Management System elements operate effectively to support this policy in accordance with guidance from the Hevilift Group Director Safety & Compliance.
- Risk management procedures are integrated into the planning and conduct of all operations, training and administration activities to enable the control of hazards and reduction of human errors in the workplace are to be followed;
- Personnel hold appropriate qualifications and certification of competency for training, supervision, operation of plant and equipment and Workplace Health and Safety representation;
- Visibility of safety performance is provided through incident reports, safety management systems audits, recency management, emergency preparedness, safety performance indicators and assurance measures; and
- A just safety culture is fully integrated and supported, where by human error does not necessarily result in punitive consequences, and perpetrators of deliberate violations are held accountable for their actions.

All members of the Hevilift Group are to comply with the requirements of this policy statement and all other authorised and applicable publications and directions to ensure safety in the workplace.

I encourage and reinforce open lines of communication between management and staff to take place in a consultative and cooperative approach towards ensuring a safe workplace. Our employees and customers have a right to a safe and healthy working environment and share the responsibility for achieving safety objectives.

I emphasise that safety management is a core function of any Hevilift objective and I hold each person responsible for their level of safety performance.

This Company Policy is to remain in force unless otherwise determined by the Group Managing Director.

**Manager Responsible for Review:**

**Director Safety & Compliance**

**Approved by:**

**Paul Booiij**

**Date: 1 January 2017**

*Original Signed & Filed*

**Paul Booiij**

**Group Managing Director**

